

## **SECURITY POLICY.**

The Company is committed to provide a secure working environment, by establishing and maintaining the required ship security protection measures to prevent unlawful acts against ships, which endanger the safety and security of persons and property onboard Company Ships as well as equivalent measures in Office.

The Company expects all its employees to comply with the security requirements of the ISPS Code, the procedures within the Office & Vessel Security Plans at all times. All employees are expected to be familiar with their relevant security duties and the measures required to protect the Office & Vessels from any unlawful act and to deter Piracy in the Indian Ocean and in all other High Risk Areas, as identified by the Shipping Industry.

### **OBJECTIVE:**

The Company's principal objectives are to:

- Provide security procedures and practices for the transit and operation of the Ships in the HRA in order to protect the security of Ports and the wider community.
- Establish safeguards to reduce the risk to Crew, Port Personnel and Supernumeraries onboard Company Vessels.
- Establish safeguards to reduce security risks in Office Personnel.
- Support the transit and operation of the ships in HRA by employing Armed Guards.
- Improve the security skills and awareness of Company Personnel ashore and onboard Ships.
- Prepare contingency measures for emergencies relating to possible security incidents both in Office as well as onboard.

These objectives will be achieved by:

- Issuing a Ship Security Assessment and a Ship Security Plan specific for each individual ship.
- Developing an Office Security Plan based on relevant Security Assessment.
- Complying with Industry Guidelines as stipulated in TMSA3, BMP5 & Regional Security Guides.
- Comprehensive training of all Company Personnel.
- Screening of PMSC (Private Maritime Security Contractors)
- Actively promoting security awareness amongst all Company Personnel.
- Conducting regular documented Reviews and Internal Audits of Office & Vessel Security Procedures and Plans, in order to allow for constant update and improvement to the Office & Ship Security Plan.

The Company is committed to provide the Company Security Officer, the Master and the Ship Security Officer, the necessary support to fulfill their duties and responsibilities in accordance with the ISPS Code, Chapter XI-2 of 1974 SOLAS Convention and relevant Shipping Industry sources.

The Master has the Ultimate Authority and responsibility to take decisions, which in his professional judgment, as Master, are necessary to maintain the Safety and Security of the Ship. If in the professional judgment of the Master, a conflict between any Safety and Security requirements applicable to the Ship arises during its operations, the Master shall give effect to those requirements necessary to maintain the safety of the Ship. In such cases, the Master shall implement temporary security measures and shall forthwith inform the Administration and, if appropriate, the Contracting Government in whose port the ship is operating or intends to enter. Any such temporary security measures under this Regulation shall, to the highest possible degree, be commensurate with the prevailing security level.

**Signed by COO:**



**George A. Kouleris**