

QUALITY, SAFETY, HEALTH POLICY

The Company is committed to provide Healthy and Safe working conditions for the prevention of work-related injury and ill health, and to maintain a System for safe and pollution-free operating practices, complying with International Regulations and Requirements (ISO 9001 & ISO 45001) and conducting business within the Law and the prevailing Business Ethics. The Company aims to continuously improve its services, and by so doing, its reputation and employment potential. The Company's Top Management expect their Employees to comply with Quality and OH&S Objectives, Safety and Pollution Prevention Regulations, all applicable legal and other requirements & Operating Procedures at all times, so as to achieve the high-level goal of **Zero Incidents, Zero Spills at Sea, and continuous reduction of emissions/releases to the Environment.**

All Employees are expected to take all necessary precautions to protect themselves, their Colleagues, the Ship, its cargo and the Environment, and to maintain high standards of service.

AIM: To further this aim, the Company is being operated within the framework of this Integrated Management System. Responsibility for the Safety, Health, Quality, Environmental and Energy Efficiency Policies originates within the highest levels of Company Management.

The commitment of the Company, at all management levels, to Safety, Health and Quality Procedures is maintained by its policy of providing the necessary resources and Personnel for implementation, execution and monitoring of all aspects of Ship Management.

OBJECTIVE: The Company's principal objective is to:

- eliminate hazards, injuries and illness to its Employees and others who may be involved, reduce OH&S risks, and to prevent pollution of the Environment by ensuring that safe practices and procedures are followed onboard, by Training, Review, and by Evaluation.
- establish and maintain Quality Goals and Objectives for the supply of reliable services which meet and exceed the expectations of Charterers and Shipowners.
- have a positive Social and Environmental impact, through eco-efficiency, responsible sourcing, working conditions as per Regulatory Standards, gender balance, social equity, human rights, employee/community relations and anti-corruption measures.

To achieve this objective, the Company's Integrated Management System is provided for the purposes of operating each vessel in accordance with the stated Policy.

The official operating Management System is such that **The Company . . .**

- . . . has established safeguards against identified risks, unsafe or potentially unsafe conditions and practices .The Company is fully committed to the good health and safety of all Crewmembers, Contractors or the Public, to their welfare and well-being and to the safe operation of its ships.
- . . . adheres to Statutory Rules and Regulations, and takes into account applicable Codes, Guidelines and Standards recommended by the International Maritime Organisation, Flag Administrations, Classification Societies and Maritime Industry Organisations. The Company provides its Employees full information about these Standards by means of clear communications, detailed instructions, adequate training and familiarisation in all operational fields.
- . . . employs Personnel that have the required skills and experience and provides continuous training, covering health, safety, welfare environmental & energy performance matters.
- . . . promotes a continuous, organised control of Safety and Health, by constructive Safety Meetings between Workers, ensures consultation and participation of workers, and, where they exist, workers' representatives.
- . . . reviews and modifies the Company Policy, Procedures & System by Masters' and Management Reviews, to ensure its suitability and continuous improvement and uses it as a framework to establish Objectives and Targets.
- . . . has Procedures in place to respond to Emergency Situations.
- . . . carries out Internal Audits and Inspections, and takes appropriate Corrective Actions to any identified Non-conformance and ensures that all ISM-related tasks are performed in accordance with established Procedures.
- . . . ensures that the maintenance of vessels' hull and machinery is such as to keep them in good operating condition.
- . . . expects from Contractors that it employs to follow the Company Quality, Safety, Health, Environmental Protection and Energy Efficiency standards, and monitors the said Contractors as such.



Signed by COO: _____

George A. Kouleris