

QUALITY, SAFETY & HEALTH POLICY

The Managing Director and Senior Managers are committed to provide Healthy and Safe working conditions, and to maintain a System for safe and pollution free operating practices, complying with International regulations and requirements and conducting business within the law and the prevailing business ethics. The Company aims to continuously improve its services, and by so doing, its reputation and employment potential.

The Managing Director and the Senior Managers expect their employees to comply with Quality Objectives, Safety and Pollution Prevention regulations/operating procedures at all times, so as to achieve the high-level goal of **Zero Incidents and Zero Spills at Sea.**

All employees are expected to take all necessary precautions to protect themselves, their colleagues, the ship, its cargo and the environment, and to maintain high standards of service.

AIM: To further this aim, the company is being operated within the framework of this Safety & Quality Management System.

Responsibility for the Quality, Safety, Health Policy and the Environmental Policy originates within the highest levels of Company Management.

The commitment of the Company, at all management levels, to Safety and Quality Procedures is maintained by its policy of providing the necessary resources and personnel for implementation, execution and monitoring of all aspects of Ship Management.

OBJECTIVE: The Company's principal objective is to:

- eliminate injuries and illness to its employees and others who may be involved, and to prevent pollution of the environment by ensuring that safe practices and procedures are followed onboard, by Training, Review, and by Evaluation.
- establish and maintain Quality Goals and Objectives for the supply of reliable services which meet Customer Expectations.

To achieve this objective the Company's Safety and Quality Management System- which comprises of Rules, Procedures, Operating Instructions and Training- is provided for the purposes of operating each vessel in accordance with the stated Policy.

The official operating Management System is such that **The Company . . .**

- . . . has established safeguards against identified risks, unsafe or potentially unsafe conditions and practices.
- . . . adheres to statutory rules and regulations, and takes into account applicable Codes, Guidelines and Standards recommended by the International Maritime Organisation, Flag Administrations, Classification Societies and Maritime Industry Organisations. The Company provides its employees full information about these standards by means of clear communications, detailed instructions, adequate training and familiarisation in all operational fields.
- . . . employs personnel that have the required skills and experience and provides continuous training.
- . . . promotes a continuous, organised control of Safety and Health, by constructive Safety Meetings between employees.
- . . . modifies the Company Policy, procedures and system by Masters' and Management Reviews.
- . . . has procedures in place to respond to Emergency Situations.
- . . . carries out Internal Audits and Inspections, and takes appropriate Corrective Actions to any identified Non-conformance.
- . . . ensures that the maintenance of vessels' hull and machinery is such as to keep them in good operating condition.
- . . . expects Contractors that it employs to follow the Company Quality, Safety, Health and Environmental Protection standards, and monitors the said contractors as such.